

## 4.2.1 Mapping of new/changed fields

### 1. Nodo Nomina

ID	Description	Source	Comments
1. Version	Complemento version	"1.2"	Fixed value
2. TipoNomina	"O" for Regular, "E" for Off-cycle	If PC261-PAYTY NE SPACE → "E", ELSE → "O"	Evaluate RgDir record in Cluster to decide the kind of payroll type
7. TotalPercepciones	Total earnings	= TotalSuedos + TotalSeparacionIndemnización + TotalJubilaciónPensiónRetiro	
8. TotalDeducciones	Total deductions	= TotalOtrasDeducciones + TotalImpuestosRetenidos	
9. TotalOtrosPagos	Total other incomes	Cummulation from node "OtroPago"	Those payments are informative. They are not cumulated for taxes.

### 2. Emisor

ID	Description	Source	Comments
3. RfcPatronOrigen	Company ID from which the employee is receiving his/her payroll payment	Blanks	Optional field

### 3. EntidadSNCF

ID	Description	Source	Comments
1. OrigenRecurso	Origin of resources to pay the payroll	See catalog <b>c_OrigenRecurso</b>	Permitted values: "IP", "IF", "IM".
2. MontoRecursoPropio	Amount of own resources for payroll payment	Sum of wage types in cumm "040E" and "040P" in table T596J for Grouping "CFDP".	Only when <b>OrigenRecurso</b> = "IM", else → Blanks/zero.

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#### 4. Receptor

ID	Description	Source	Comments
6. Sindicalizado	Union worker	IF IT0057 exists → "S", else → "No".	Also can be = <Blanks> because the field is optional
14. Banco	Bank number	BT-BANKL	Also can be = <Blanks> because the field is optional
15. CuentaBancaria	Bank account	BT-BANKN	Bank Transfer Cluster table
18. ClaveEntFed	State on which the employee is working	TAX_IT-ESTAD	A conversion is needed to transform SAP value to SAT value
nn. CLABE	Bank account ID	NA	DELETED from layout.

#### 5. SubContratacion

ID	Description	Source	Comments
1. RfcLabora	Company ID on which the employee is subcontracted	<blanks>	Optional field
2. PorcentajeTiempo	Percentage of time the employee worked for RfcLabora	0.000	Optional field

#### 6. Percepciones

ID	Description	Source	Comments
1. TotalSueldos	Total of salaries	= ImporteGravado + ImporteExento.	Only when TipoPercepcion Not Equal TO "022", "023", "025", "039", "044".
2. TotalSeparacionIndemnizacion	Termination payment	= ImporteGravado + ImporteExento.	Only when TipoPercepcion Equal TO "022" OR "023" OR "025".
3. TotalJubilacionPensionRetiro	Retirement (Pension) payment	= ImporteGravado + ImporteExento.	Only when TipoPercepcion Equal TO "039" OR "044".

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## 8. AccionesOTitulos

ID	Description	Source	Comments
1. ValorMercado	Share stock value	wt /45R in RT Table	
2. PrecioAIOTorgarse	Original value	wt /4SR in RT Table	

## 10. JubilacionPensionRetiro

ID	Description	Source	Comments
1. TotalUnaExhibicion	Pension single payment	wt /456 in RT table	
2. TotalParcialidad	Partial payments cumulated	wt /45G in RT table	
3. MontoDiario	Payment daily proportion	wt /456 divided by wt /40C in RT table	
4. IngresoAcumulable	Cumulated income	Pending	
5. IngresoNoAcumulable	Non cumulated income	wt /456 minus wt /421 in RT table	

## 11. SeparacionIndemnizacion

ID	Description	Source	Comments
1. TotalPagado	Termination Total paid	wt /457 in RT table	
2. NumAñosServicio	Seniority in years	wt /45A in RT table	
3. UltimoSueldoMensOrd	Las monthly salary	wt /45C in RT table	
4. IngresoAcumulable	Cumulated income	wt /45D in RT table	
5. IngresoNoAcumulable	Non cumulated income	Pending	

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## 12. Deducciones

ID	Description	Source	Comments
1. TotalOtrasDeducciones	Other deductions	= Importe	Only when TipoDeduccion Not Equal TO "002".
2. TotalImpuestosRetenidos	Tax calculated	= Importe	Only when TipoDeduccion IS Equal TO "002".
nn. TotalGravado	Total taxable	NA	DELETED from layout.
nn. TotalExento	Total exempt	NA	DELETED from layout.

## 14. OtroPago

ID	Description	Source	Comments
1. TipoOtroPago	Other payment type	TBD new customizing values from table T596J	According to catalog c_TipoOtroPago
2. Clave	ID	TBD new customizing values from table T596J	From RT cluster table
3. Concepto	Description	TBD new customizing values from table T596J	From T512T table
4. Importe	Amount	RT cluster table	

## 15. SubsidioAlEmpleo

ID	Description	Source	Comments
1. SubsidioCausado	Tax subsidy	TBD new customizing values from table T596J	According to value "002" from catalog c_TipoOtroPago

## 16. CompensacionSaldosAFavor

ID	Description	Source	Comments
1. SaldoAFavor	Tax positive balance	BAdI	Handled by customer wage types
2. Año	Year	BAdI	Handled by customer wage types
3. RemanenteSalFav	Remaining tax positive value	BAdI	Handled by customer wage types

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## 17. Incapacidad

ID	Description	Source	Comments
3. ImporteMonetario	Amount	From RT table	Currently covered by standard in field "Descuento"
<del>nn. Descuento</del>	Discount	NA	DELETED from layout.

**NOTE:** More details about additional checks and validations can be found in the official document named "Descripción Fiscal del Complemento Nómina", published on the Government's tax web site.

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